

OUR DEMANDS

2024

UCLA Undergrad Strike and Grades FAQ



Q: Why are graduate students striking?

A: Graduate students are striking in response to UC's violent repression of student- and worker-led pro-Palestine, anti-genocide encampments. Our unfair working conditions are, in this case, our students' unfair learning conditions.

Q: What are the graduate student demands?

A: Graduate student workers at UCLA have shared a list of their collective demands, which echo the demands of the UCLA Palestine Solidarity Encampment. The list on this pamphlet goes beyond the formal demands of UAW 4811 to include cops off campus, Gene Block's resignation and a call for the boycott of UC-wide connections with Israel.

- **Amnesty** for all academic employees, students, student groups, faculty, and staff who face disciplinary action or arrest due to involvement in or support for the Palestine Solidarity Encampment. UCLA must cover all medical bills related to injuries sustained by academic employees, students, faculty, and staff at or as a result of their support for the encampment.
- **A codified, grievable commitment to protect free speech** and political expression on campus, including protests and expressions of support for Palestine and the Palestinian liberation struggle.
- **Divestment** of all UC-wide and UCLA Foundation funds from companies and institutions that are complicit in the Israeli occupation, apartheid, and genocide of the Palestinian people.
- **Disclosure** of all UCLA Foundation and UC-wide assets and funding sources, including but not limited to contracts, grants, gifts, and investments. These should be presented in a publicly available, publicly accessible, perpetually up-to-date database.
- **Transitional funding** that empowers researchers to reject employment from funding sources tied to the military or to oppression of Palestinians. The UC must provide centralized transitional funding to workers whose funding is tied to the military or foundations that support Palestinian oppression.
- **Cops Off Campus** The immediate removal of LAPD, LASD, CHP, and other "external" law enforcement from campus; the dissolution of UCPD and reallocation of those funds to support students; the exploration, development, and implementation of non-carceral, democratically controlled forms of securing community safety; the abolition of policing on campus; and the immediate termination of Rick Brazier and dissolution of the Office of Campus Safety.
- **UCLA Chancellor Gene Block's immediate resignation** in disgrace for his profound disregard for the safety of UCLA students and workers since the start of the encampment.
- **Boycott** Sever all UC-wide connections to Israeli universities, including study abroad programs, fellowships, seminars, and research collaborations, and UCLA's Nazarian Center.



Q: How can I support graduate students?

A: First, come out to the picket line with us! Second, email your professor and let them know you support graduate student strikers and that you are willing to forgo a grade until the conclusion of the strike. Third, spread the word and encourage others to speak up against our repression. Talk to your classmates, friends, parents! We need everyone!

Q: How can I get more information on the strike?

A: In addition to the information shared through our local union chapter UAW4811's website, our union's reform caucus, Rank and File for a Democratic Union, which has been leading organizing for this strike, has an extensive online presence:

Instagram: @uclarnf
Twitter: @uclarnf
<https://www.rnfdy.org/>

Check periodically to stay updated. After the Strike Authorization vote on May 15th, we may start striking at anytime. While on strike, we intend to hold teach-ins and create more resources and materials to share specifically for undergrads.

Q: Will this strike affect time to graduation?

A: No. Your grades will be left blank for now, but they will be updated when the strike ends. The official processing of your graduation may be delayed until the grades are entered, but will be processed once the grades are received. Your graduation date will still be recorded as Spring 2024. No action is required on your part. If you think you need your graduation to be officially processed sooner, let your TA know, but you probably do not need that.

Nothing about this will stop you from walking in the graduation ceremony and celebrating your hard-earned degree.

Q: Do I still need to take my final exams?

A: Yes, you should still take any final exams assigned to you. They will at some point be graded. We are not asking students to strike their education in solidarity with us. You might consider passing on information to your instructor about their rights under HEERA. If they need additional guidance you may direct them to the Council of UC Faculty Associations.



Q: When will I get my grades?

A: TAs will resume work as soon as the strike ends, which will only come from an agreement between the university and the strikers and encampment leaders. This means that we will not begin grading until after this agreement happens.

Still have more questions about grades? Scan the QR code below to see our extended FAQ!



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